

ADJ/79/RD (SR)/2020-21

BEFORE THE REGIONAL DIRECTOR  
(SOUTHERN REGION)  
MINISTRY OF CORPORATE AFFAIRS, CHENNAI  
IN THE MATTER OF THE COMPANIES ACT, 2013  
SECTION 454(7) OF COMPANIES ACT, 2013

IN THE MATTER OF M/s. SOUTIEN HR STRATEGIC SOLUTIONS PRIVATE LIMITED

1. M/s. Soutien HR Strategic Solutions Private Limited,  
M 1, Galaxy Noorain, P J Antony Road,  
Edappally, Cochin, Ernakulam, Kerala - 682 024.
2. Shri. Josin George, Director ...Applicants/ Appellants

Date of hearing : 30.12.2020

Present : Shri. Josin George and Ms. Nimmy Mathew,  
Directors of the Company

**ORDER**

This is an appeal filed under Section 454 (5) of the Companies Act, 2013 by the above Applicants in Form ADJ vide SRN No. R69438612, dated 31.10.2020 against the Adjudication Order No. ROC/S-454/10A/468/2020, dated 07.02.2020 under Section 454 (3) passed by the Registrar of Companies, Kerala for default in compliance with the requirements of Section 10A of the Companies Act, 2013 read with the Companies (Adjudication of Penalties) Rules, 2014.

2. The subject Company was incorporated on 12.04.2019. E-form INC-20A should have been filed within a period of 180 days from the date of incorporation as required under sub-clause (a) of sub-Section (1) of Section 10A of the Companies Act, 2013 (hereinafter referred to as the Act, 2013) and had filed the said form belatedly with a delay of 26 days on 04.11.2019. The Registrar of Companies, Kerala examined the said default and passed the Adjudication Order No. ROC/S-454/10A/468/2020 dated 07.02.2020 (impugned order) under Section 454 (3) & (4) of the Act, 2013 for the delay of 26 days in filing the Form INC-20A under Section 10A(2) of the Act, 2013 read with Rule 23A of the Companies (Incorporation) Rules, 2014 (hereinafter referred to as the Rules, 2014) and imposed a penalty of Rs. 50,000/- upon the Company and Rs. 26,000/- upon the Director in default viz. Shri. Josin George @ Rs. 1,000 per day.

3. The Appellants have contended the impugned order on the grounds that the company is a startup company and that the delay was not intentional.

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4. An opportunity of being heard was afforded on 30.12.2020 to the Appellants who contended that the company is a startup company, wherein the promoters had spent the subscribed capital in purchasing various tools and were further advised to invest the amount afresh and thus, the delay of 26 days occurred in filing the e-Form INC-20A and hence sought condonation.

5. Though there is a default committed, there is a ground in interfering with the impugned adjudication order of the Registrar of Companies to the extent of reducing the quantum of penalty. Accordingly, the penalties imposed are reduced to 15 % for both i.e. from Rs. 50,000/- to Rs. 7,500/- for the Company and from Rs. 26,000/- to Rs. 3,900/- for the Director. The Appellants shall pay the penalty in 30 days.

Dated at Chennai this the 31<sup>st</sup> day of December, 2020.



  
(Dr. K. THIRUMALAIMUTHU)  
REGIONAL DIRECTOR (SR)

To

1. M/s. Soutien HR Strategic Solutions Private Limited,  
M 1, Galaxy Noorain, P J Antony Road,  
Edappally, Cochin, Ernakulam, Kerala - 682 024.
2. Shri. Josin George, Director
3. ✓ The Registrar of Companies, Kerala.
4. The Officer in Charge, e-Gov. Cell, Ministry of Corporate Affairs, A-Wing, Shastri Bhavan, Dr. Rajendra Prasad Road, New Delhi -110 001- with a request to upload this Order on the website of the Ministry. Mail sent to Shri Vivek Meena, Asst. Director (vivek.meena@gov.in) and Shri B. Srikumar, Deputy Director, (srikumar.b@gov.in)