

New Delhi-110001, dated 19.08.2014

**OFFICE MEMORANDUM**


**Subject: Grant of Non Functional Upgradation (NFU) to eligible officers in the HAG i.e. Rs. 67000- 79000 as per recommendation of Screening Committee Meeting dated 07.08.2014.**

The undersigned is directed to refer to existing DOPT instructions/ clarification on release of NFU benefits to officers of organized Group A Central Services and to intimate that Screening Committee meeting was held to consider granting NFU benefits to eligible officers of ICLS in the HAG i.e. Rs. 67000- 79000.

2. After approval of these recommendation of the Screening Committee by the competent authority, the controlling officers are now instructed for its implementation as per rules. The list of officers alongwith the date of approval of NFU benefits is indicated below:

Sl.No.	Name (Sh/Ms)	Date of grant of NFU benefits to HAG i.e. Rs. 67000- 79000
1.	U.C. Nahta *	01.04.2010
2.	Rakesh Chandra	15.12.2009
3.	B.K. Bansal	01.04.2011
4.	Dr. Navrang Saini	01.04.2013
5.	N.K. Bhola	01.04.2013
6.	E Selvaraj	23.08.2011
7.	K Pandian	07.08.2012
8.	S.M.A. Millath	01.04.2012

\* In accordance with DOPT OM No. 21011/1/2010-Estt.A dated 13.04.2010 and subsequent clarification vide No. AB.14017/47/2011-Estt.(RR) dated 01.08.2012, Shri Nahta has been communicated 'below benchmark' grading in the ACRs for the years 2002-03 and 2003-04 for the purpose only of consideration for conferment of HAG on non functional basis and without prejudice to the pleas taken by Government in the Supreme Court. [SLP No. 29515/2010—UOI Vs. U.C. Nahta]. The case with regard to date of effect of HAG (NFU) could be further considered depending on the decision of the competent authority on representation, if any, by the officer.

  
(Rakesh Kumar)

Under Secretary to the Government of India  
Ph. No. 2338 3507

1. Concerned Officers (through their controlling offices)
2. PS to Hon'ble CAM – For information
3. PS to Hon'ble MoS – For information
4. PSO/PPS/PS to Secretary, AS, JS(M), JS(B), JS(SP)
5. All RDs
6. PAO, MCA, New Delhi/Mumbai/Kolkata/Chennai
7. Cash Section, MCA Hqrs.
8. EG Cell for placing this OM in employee's Corner under Non Functional Upgradation
9. Personal file of retired officers concerned
10. Guard file