

**No. 10/07/2020-CSR
GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS**

**5th floor, A Wing, Shastri Bhawan,
Dr. R. P. Road, New Delhi- 110001
06.03.2020**

CIRCULAR

Subject: Extension of time for for receiving public comments on National Action Plan for Business & Human Rights.

In continuation of the invitation for comments/inputs for preparation of India's National Action Plan uploaded on the Ministry's website on 18.02.2020, and after due examination, it has been decided that the last date for submission of comments inputs be extended from 10.03.2020 till 20.03.2020.

2. The comments/feedback may be sent via email to csrcell@mca.gov.in in the enclosed format, both as a PDF document and as a soft copy.
2. This issues with the approval of competent authority.


06.03.2020.
(Aparna Mudiam)
Deputy Director

Enclosures: As above

Copy to:

1. Guard File

Feedback Form										
Focus Areas		Pillar 1: Protect (State's duty to respect, protect & fulfill business & human rights)			Pillar 2 (Responsibility of businesses to comply and respect human rights)			Pillar-3 (Need for rights and obligations to be matched to effective and appropriate remedies)		
		Broad Issues	Challenges	Suggestions	Broad Issues	Challenges	Suggestions	Broad Issues	Challenges	Suggestions
		Indicative List	Please specify gaps/challenges in - Law/policy/program - Implementation - Monitoring	Concrete Recommendations (classified as short, medium, long term)	Indicative List	Please specify the gaps/challenges in under - Business policy - Implementation - Monitoring & Review	Concrete Recommendations (classified as short, medium, long term)	Indicative List	Please specify the gaps under - Law/policy - Implementation - Redressal	Concrete Recommendations (classified as short, medium, long term)
1	Labour	- Wages - Occupational Health and Safety - Social Protection (social security, employment benefits, healthcare support) - Industrial			- Wages - Occupational Health and Safety - Social Protection (social security, employment benefits, healthcare support) - Industrial			- Wages - Occupational Health and Safety - Social Protection (social security, employment benefits, healthcare support) - Industrial		

		Disputes (relation between industry and trade unions) - Informal / Unorganised Sector (casual/ contractual labour)			Disputes (relation between industry and trade unions) - Informal / Unorganised Sector (casual/ contractual labour)			Disputes (relation between industry and trade unions) - Informal / Unorganised Sector (casual/ contractual labour)		
2	Women	- Discrimination - Social Benefits (Maternity benefits, creche, childcare facilities etc) - Inadequate representation (diversity & inclusion) - Informalization -			- Discrimination - Social Benefits (Maternity benefits, creche, childcare facilities etc) - Inadequate representation (diversity & inclusion) - Informalization -			- Discrimination - Social Benefits (Maternity benefits, creche, childcare facilities etc) - Inadequate representation (diversity & inclusion) - Informalization -		

		Participation in workforce (workplace discrimination, complaints mechanisms, skill upgradation, women as business owners and leaders, equal pay)			Participation in workforce (workplace discrimination, complaints mechanisms, skill upgradation, women as business owners and leaders, equal pay)			Participation in workforce (workplace discrimination, complaints mechanisms, skill upgradation, women as business owners and leaders, equal pay)		
3	Vulnerable and Marginalized Workers (LGBTQ, indigenous community, differently abled, children, migrant workers, forest dwellers, workers in most	- Discrimination (affirmative action, workplace inclusion) - Displacement - Social Protection - Equal work, equal pay			- Discrimination (affirmative action, workplace inclusion) - Displacement - Social Protection - Equal work, equal pay			- Discrimination (affirmative action, workplace inclusion) - Displacement - Social Protection - Equal work, equal pay		

	vulnerable sectors e.g.: mining, agriculture, bidi workers, brick kiln)								
4	Natural Resources (circular economy, climate Action, water and land resources etc)	<ul style="list-style-type: none"> - Resource efficiency (green supply chains, reduce-reuse-recycle, waste management, innovation and development) - Climate Change measures - Ecosystem /bio-diversity protection - Fragile 			<ul style="list-style-type: none"> - Resource efficiency (green supply chains, reduce-reuse-recycle, waste management, innovation and development) - Climate Change measures - Ecosystem /bio-diversity protection - Fragile 			<ul style="list-style-type: none"> - Resource efficiency (green supply chains, reduce-reuse-recycle, waste management, innovation and development) - Climate Change measures - Ecosystem /bio-diversity protection - Fragile 	

	ecosystems (pollution control and prevention), - Sustainabilit y and Procurement Processes		ecosystems (pollution control and prevention), - Sustainabilit y and Procurement Processes		ecosystems (pollution control and prevention), - Sustainabilit y and Procurement Processes	
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